



ABOUT CATALYSTE+

Catalyste+ is a Canadian economic development organization. We help people build better lives by strengthening local economies in Canada and in developing countries around the world. Since 1967, we've been building capacity with businesses, governments and community organizations to promote locally driven, inclusive growth and sustainable development. We act as a catalyst for our partners to realize their full potential.

VOLUNTEER SERVICES OFFICER

SUMMARY

The Volunteer Services Officer (VSO) is responsible for providing excellent customer service to Catalyste+ Advisors (CAs) while preparing them for their assignments. The VSO will ensure the smooth deployment and provide CAs with all the information and paperwork to complete the assignment successfully. The VSO will work closely with Program staff in Canada and Program countries (In Country Teams- ICTs), and Catalyste+ Advisors in the day-to-day delivery of assignments. Duties include data entry, deployment and logistics delivery, pre-assignment CA preparation and post-assignment administrative paperwork processing. In addition, the VSO will work alongside other members of the VS team on continuous process improvements to ensure efficiency and excellent program delivery to CAs.

The successful candidate can be based in either the following provinces/territories: Ontario, Quebec, British Columbia & North-West Territories. **Work is mainly remote, with a hybrid model in Toronto and Montreal if the candidate lives in either of these cities.**

KEY RESPONSIBILITIES

- Provide excellent customer service and administrative support to CAs in preparation for and throughout their assignments (in-field or virtual)
- Provide detailed pre-assignment briefing to CAs around Catalyste+ program, partner and country staff, logistics and assignment process, local customs as required
- Assist CAs to obtain travel visas (as needed), ensure travel documents are valid and that CAs have completed all the necessary forms prior to their departure as required (i.e. medical forms, waivers, expense advances, etc.) through Catalyste+'s online system
- Partner with Catalyste+'s travel agency to ensure the best available travel is booked for CAs and Global Affairs Canada (GAC) compliant
- Communicate with Catalyste+ ICTs and Program Managers (PMs) as needed to ensure smooth assignment logistics (virtual settings or travel)
- Ensure CAs have completed their pre-departure online compliance training modules and provided all required documents

- Prepare advance requisitions for CAs after a thorough review of their situation and liaise with the Accounting department to ensure timely processing of it
- Throughout the assignments, support successful delivery with troubleshooting support, active follow-up and communication with the different stakeholders
- Manage post-assignment documents collection from CAs, (i.e. expense claims, timesheets, reports) and follow-up on overdue items
- Review thoroughly and process expense claims in a timely manner
- Enter all necessary documentation into the database (Quickbase) and ensure all information and documentation is up to date
- After each assignment, review the Catalyste+ Advisor Feedback Form (CAFF) and feedback from ICTs and partners to debrief with CAs for quality assurance and feedback around CA performance quality
- Stays current with assignments being recruited for through regular communication with Recruiters
- Regularly meets with Program staff to stay informed on assignments and CAs actions in the field
- Other duties as assigned

SECONDARY RESPONSIBILITIES

- Contribute, in conjunction with the Sr. VS Officer, to the development of new forms and processes to constantly improve the volunteer experience
- Responds to general inquiries regarding Catalyste+'s programs and services

KNOWLEDGE AND SKILL REQUIREMENTS

- University degree or College Diploma. Knowledge in international development considered an asset
- Excellent customer service skills
- Experience working with volunteers in the not-for-profit sector
- Strong interpersonal awareness and analytical skills
- Able to handle difficult conversations with diplomacy
- Able to readily adapt to change, multi-task, coordinate and prioritize day-to-day workload to meet tight timelines
- Able to manage high volumes of emails, calls and data management
- Able to work proactively and independently
- Proficient computer skills and general knowledge of accounting / office practices and procedures
- French is considered an asset

WHAT'S IN IT FOR YOU

- Rewarding and meaningful work environment
- Work/Life balance; remote or hybrid work and flexible schedules
- Comprehensive Health Benefits plan
- Mental Health & Wellness Programs

- Generous employer matched pension plan
- Internal training & development events
- Mentorship program
- Innovative, collaborative & creative work environment
- Competitive base salary
- General time-off policies
- Holiday office closure
- Value diversity and inclusiveness

Please forward your resume, cover letter, including salary expectations, with
Volunteer Services Officer in the subject line to:

Jennifer Rovet, Recruitment Manager
jrovet@catalysteplus.org

Application deadline: May 22, 2024

Catalyste+ is an equal opportunity employer. We thank all applicants for their interest, but only those selected for an interview will be contacted.

In the spirit of peace, friendship and respect, we recognize that our work takes place on traditional Indigenous territories across Canada. We also wish to acknowledge that the Catalyste+ office in Toronto is located on the traditional Indigenous territory of the Huron-Wendat, Haudenosaunee, the Anishnabeg, the Chippewa and the territory of the Mississaugas of the New Credit. In Montreal, our office is located on the unceded territory of the Kanien'kehá:ka.